

2006 CEO BENEFITS & PERQUISITES REPORT

Research Report



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An Analysis of Executive Perquisites at Fortune 100® Companies

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EXECUTIVE SUMMARY

In light of significant changes to the Securities and Exchange Commission (SEC) compensation disclosure regulations, executive benefits and perquisites will become an increasingly well-understood and scrutinized component of executive pay in the near future. The SEC's new disclosure rules will force companies to provide an unprecedented amount of detail on the nature of executive benefits and perquisites, while also lowering the reporting threshold for aggregate annual perquisites. Consequently, the value of executive perquisites and benefits are likely to remain in the spotlight as companies continue to strive to balance the oft-conflicting goals of maintaining competitive pay packages and meeting the investment community's demands for fiscal discipline.

In this climate, Equilar presents the 2006 Chief Executive Perquisites Report and Database. This report offers an in-depth analysis of six key benefits and perquisites offered at Fortune 100 companies, including:

- *Earnings on Deferred Compensation;*
- *Financial Planning and Other Professional Services;*
- *Flexible Perquisite Accounts;*
- *Personal and Home Security;*
- *Personal Use of Corporate Aircraft; and*
- *Tax Reimbursements.*

As companies enter into a new era of disclosure, this comprehensive review of benefits and perquisites is an invaluable tool for compensation professionals developing compensation packages for their own executives.

TO PURCHASE THIS REPORT

To purchase a complete copy of this report or the Fortune 500 executive benefits & perquisites database, please contact Equilar by phone at **(877) 441-6090** or via e-mail at **info@equilar.com**.

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