



The Standard for CD&A Search and Analysis

Equilar's online products offer unparalleled speed, accuracy, and value for those charged with setting compensation for key corporate leaders.

"I find my Equilar subscription to be an indispensable aid in analyzing large quantities of executive pay data. Of equal significance is Equilar's total commitment to product quality. The probability of error is so small that it would have to be written in scientific notation."

Graef "Bud" Crystal,
Influential compensation expert, author, former professor and Bloomberg columnist

"After our tutorial session, I created, downloaded and printed a fully-formatted 3-year ExecutiveInsight report for our CEO with an expanded subset of our peers; complete with color charts and graphs, no less. In prior years, we have had to work hundreds of hours sifting through proxies and manually compiling Excel databases in preparation for our annual Board of Directors Compensation Committee meeting. Of course, our CEO was blown away when I told him that I had done it in less than 5 minutes!!!"

EVP & CFO at \$800 million oil field services company

In an environment of increased scrutiny, companies are under pressure to create a CD&A that accurately represents their compensation philosophy. To help firms determine how best to discuss difficult topics like clawbacks and say on pay, Equilar offers the CD&A Search and Best Practices module. Using this unique tool, you can search company CD&As by keyword, or view a library of best-practice entries, curated by our research team.

With CD&A Search & Best Practices, you can:

- Search proxy statements by keyword to see how companies address issues like clawbacks and say on pay
- Refine your search companies, using criteria like revenue, industry, market cap, and more
- Drill down directly to the source file, for unparalleled accuracy that saves hours of reading
- Read entries from a library of best-practice disclosures, handpicked by Equilar researchers for their high quality and/or uniqueness
- Increase analyst efficiency by eliminating hours of manual data entry and document retrieval

Featuring:

- Real SEC data extracted directly from proxy filings
- SureSource technology, allowing users to easily go to a keyword within the actual proxy statement
- Searches across industries, geographic regions, and financial metrics that are easy to create and save
- Daily updates that provide up-to-the-minute information and analysis
- A library of top disclosure examples to help with crafting your own CD&A
- Unlimited training and support

The screenshot shows the Equilar interface with a search bar containing "ISE FINANCIAL INC" and a "SELECT" button. Below the search bar is a table of company results. The table has columns for "Most Recent FY End", "Revenues", "Net Income", "Current Mkt Cap*", "Current Stock Price*", "FY End Stock Price*", and "All Filings".

	Most Recent FY End	Revenues	Net Income	Current Mkt Cap*	Current Stock Price*	FY End Stock Price*	All Filings
ISE FINANCIAL INC	12/09	\$18,254.0	\$1,497.0	\$24,647.4	\$51.57	\$46.25	Filings
ALCOHOL GROUP INC	12/09	\$7,946.0	\$722.0	\$11,859.6	\$47.92	\$38.82	Filings
AMGEN INC	02/10	\$7,828.8	\$600.0	\$11,537.1	\$43.54	\$41.61	Filings
AMGEN INC	12/09	\$820.4	\$176.5	\$4,299.7	\$25.39	\$13.96	Filings
AMGEN INC	12/09	\$722.8	\$27.5	\$2,440.1	\$15.96	\$15.80	Filings
AMGEN INC	12/09	\$11,114.0	\$1,830.0	\$20,889.1	\$28.86	\$32.39	Filings
		\$3,976.7	\$176.5	\$10,159.5	\$27.23	\$25.04	
		\$11,912.0	\$845.9	\$19,908.9	\$31.58	\$27.71	
		\$989.1	(\$352.0)	\$1,984.3	\$15.96	\$13.96	
		\$13,195.3	\$722.0	\$20,889.1	\$37.14	\$35.74	
		\$505.5	(\$1,833.0)	\$62.8	\$0.29	\$0.62	
		\$68,144.0	\$18,760.0	\$214,392.1	\$144.86	\$108.50	

Below the table, a snippet of a proxy statement is visible, mentioning "say on pay" and a "For" vote recommendation.

To learn more about Equilar and its online product suite, visit www.equilar.com, call us at (877) 441-6090 or email us at info@equilar.com.

About Equilar

Equilar's award-winning product suite is the gold standard for benchmarking and tracking executive compensation, board compensation, equity grants and award policies and compensation practices.