

The Standard for Material Event Analysis

In the world of executive compensation, knowledge is power. Updated in real-time with the most current filings, MaterialInsight is a fast, comprehensive way to pinpoint the compensation and corporate governance data companies need to make important decisions. With enhanced custom search tools, including keyword searches, MaterialInsight pre-sorts 8-K filings into over 25 compensation- and corporate governance-related categories, making it easy to find the right information. Search queries are designed to return only the most relevant data, whether it's financial-, industry-, or role-based, saving analysts valuable search time.

With MaterialInsight, you can:

- Stay current on emerging trends in compensation, corporate governance, and position changes within your industry or peer group;
- Access actual executive employment agreements and valuable plan documents not available elsewhere in SEC filings;
- Ensure that your pay packages are competitive and in line with industry practices throughout the entire year; and
- Complement data from annual proxy filings with up-to-the-minute information from 8-K filings.

Featuring:

- Comprehensive real-time alerts on the compensation and incentive adjustments, executive and director turnover, employment-contract changes, and governance changes of peers;
- Enhanced search functions, including keyword searches;
- The ability to build customized peer groups across industries, geographic regions, and financial metrics;
- Direct links to actual 8-K filings and exhibits;
- Customizable, presentation-ready Excel downloads;
- MaterialTracker e-mail alerts with the latest updates; and
- Unlimited training and support.

All Disclosure Examples		
Name	Ticker	Total Disclosures Matching Criteria
ALTRIA GROUP, INC.	MO	9
AMERICAN EXPRESS CO	AXP	4
BANK OF AMERICA CORP /DE/	BAC	5
CITIGROUP INC	C	1
GENERAL MILLS INC	GIS	1
INTEL CORP	INTC	4
MCDONALDS CORP	MCD	9
PROCTER & GAMBLE CO	PG	1
WALT DISNEY CO/	DIS	6
TOTAL		40

Compensation Disclosures				
Name	Director Compensation	Executive Compensation	Termination Payments	Transaction Awards
ALTRIA GROUP, INC.	0	7	0	0
AMERICAN EXPRESS CO	0	4	0	0

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Equilar's online products offer unparalleled speed, accuracy, and value for those charged with setting compensation for key corporate leaders.

"I find my Equilar subscription to be an indispensable aid in analyzing large quantities of executive pay data. Of equal significance is Equilar's total commitment to product quality. The probability of error is so small that it would have to be written in scientific notation."

Graef "Bud" Crystal, Influential compensation expert, author, former professor and Bloomberg columnist

"After our tutorial session, I created, downloaded and printed a fully-formatted 3-year ExecutivesInsight report for our CEO with an expanded subset of our peers; complete with color charts and graphs, no less. In prior years, we have had to work hundreds of hours sifting through proxies and manually compiling Excel databases in preparation for our annual Board of Directors Compensation Committee meeting. Of course, our CEO was blown away when I told him that I had done it in less than 5 minutes!!!"

EVP & CFO at \$800 million oil field services company

About Equilar

Equilar's award-winning product suite is the gold standard for benchmarking and tracking executive compensation, board compensation, equity grants and award policies and compensation practices.