

# BOARDINSIGHT™

## The Standard for Board Compensation Analysis

The new SEC disclosure requirements and growing shareholder scrutiny over all aspects of corporate governance have placed increased attention on the pay and responsibilities of Board members. Determining director pay is especially tricky – how do Board members determine their own pay while avoiding potential conflicts of interest? In this environment, you need accurate information from a trusted and independent provider to ensure that your director pay packages are competitive to attract and retain Board members yet in line with industry practices. Equilar's BoardInsight provides reliable and comprehensive analysis to empower you in making sound decisions regarding the pay of your Board members.



### With BoardInsight, you can:

- Benchmark each element of director compensation across customized peer groups;
- Evaluate pay metrics such as cash/equity ratios and member/chairman fee comparisons;
- Rely on an independent third-party data source to avoid potential conflicts of interest;
- Monitor key governance issues by researching Board structures, committee charters and other policies;
- Measure total director compensation expenses and customize summary statistics to match existing Board and committee positions at your company;
- Accurately value and compare equity-based director pay with Equilar's standardized Black-Scholes methodology; and
- Increase analyst efficiency by eliminating hours of manual data entry and document retrieval.

### Featuring:

- Real-time SEC data extracted directly from proxy filings;
- Detailed breakdowns of each fee component (including annual retainers, meeting fees, initial fees, etc.);
- The ability to create and save peer group searches across industries, geographic regions and financial metrics;
- Comprehensive datasets with over 700 company, director and fee information fields;
- Daily updates for up-to-the-minute information;
- Customizable, presentation-ready Excel downloads with charts and summary statistics; and
- Unlimited training and support.

